

If you're concerned... We're concerned

### CDHB's co-design journey for Körero Mai - Talk to Me

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We thought we were listening but.....

Patient Harm occurred.



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Co-design is it:

### Better to have a body of knowledge re Famíly Escalatíon?

Or

Better to have a clean slate?





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## We started.....

With a preconceived solution- a phone number to call for help / gain a second opinion!

But

Soon learned and agreed this was an **'ambulance at the bottom of the cliff'** strategy

Because

We needed to explore/understand communication issues the codesign process uncovered

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## Explore the current state

- Critical to understand the 'current state', learning how these systems work and of the positive and negative attributes of these.
- Avoid layering of systems



#### Do you have any concerns or questions about your care?

There are a number of people you can talk to:

#### Medical/Nursing

- All Wards or Departments have a NURSE IN CHARGE.
- The Medical Team CONSULTANT, REGISTRAR and HOUSE OFFICER - all of whom will be familiar with your current treatment.
- Each Area has a NURSING DIRECTOR.
- Out of normal hours, the DUTY NURSE MANAGER can assist you with this process. Contact him/her through the Hospital Telephone Operator (364-0640).

Other

- The CUSTOMER SERVICES MANAGER (364-0843) is available to discuss any concerns or questions.
- The independent HEALTH AND DISABILITY PATIENT ADVOCACY SERVICE can be contacted (377-7501)

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## Baseline Data

#### Compliments

Describe:

- staff as caring & responsive
- thankful parents for information / explanations provided by staff

But **No** specific examples around raising concerns around a deteriorating child No informal complaints had relevance to the project

• .•

from 266 formal complaints had relevance to the project

15

### **Major Theme**

Families / patients feeling like they were not listened too.

(;;)

#### **Other Themes**

Families / patients feeling

- unsupported
- their information is not valued

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## Capturing Patient Experience / Stories

#### **Question Set 1**

- Do you know who your child's primary nurse is today?
- Did staff tell you how you could raise any concerns you had about your/child's condition if you thought they were getting sicker?
- Who would you be most likely to raise concerns with?
- Do you feel listened to when you raise concerns?
- Did you feel invited to speak up? If you didn't speak up – why not?
- Are there any barriers to raising concerns with staff?

### **Question Set 2**

- What did you notice about your child that concerned you?
- What did you do next?
- How did you do it?
- What did you say?
- Did you get a response/what happened?
- What did you do next?
- How could we do this better?
- Is there anything else you would like to share about that experience?

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'I felt like I needed to walk out of the hospital and enter through the emergency department again to get what I knew my child needed – pain relief.'



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## **Overall Themes - Consumers**



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## A

Information not valued

Not Believed

Again theme among parents of children frequently hospitalised where they try to alert staff of something they

know is not normal.

Parents convey information re signs / symptoms or about their knowledge of a treatment plan that has worked.

#### Staff busy

Seen across more than parents of frequently hospitalised children where parents may be hesitate to raise concern when they see staff so busy.



Emotions / Feelings







One parent summed up her (") emotions by using this quote:

"Being heard is so close to being loved that for the average person, they are almost indistinguishable" David W. Augsburger

- Angry
- Desperate / Terrified
- Distressed/Stressed
- Not trusted
- Ignored
- Let down
- Not cared for

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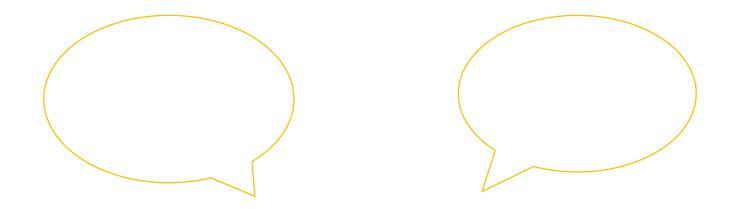
## Capturing Staff Experience

- Frequency of patients, family and whānau help recognise clinical deterioration
- How family and whanau concerns influence clinical decision-making
- Level of collegial support around decisions to escalate care
- Challenges faced when escalating care
- Explored the language used when interacting with parents to explore health problems /concerns



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# Aspects of communication and interaction between clinicians and consumers can define the overall experience and this can occur at any point along the journey



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## How the solution should look and feel

How consumers want to feel and experience when escalating care:	Consumers do not want to feel:	How clinicians want to feel and experience when escalating care:
<ul> <li>Heard</li> <li>Information is valued and they feel a part of the team</li> <li>Clinicians have experience and knowledge but acknowledge when they don't</li> <li>Clinician values child as individual</li> <li>Clinician demonstrates caring towards parent/family member (compassionate care)</li> <li>Knowledge of how to get help</li> <li>Trust system</li> <li>Clinicians' conversations 'don't beat around the bush'</li> <li>Clinician communication demonstrates a we're-in-this- together 'level' of communication</li> </ul>	<ul> <li>Undervalued</li> <li>Not acknowledged</li> <li>Not believed</li> <li>Patronised</li> <li>Excluded from care planning</li> <li>Concerns/test information is 'written off' without explanation</li> <li>Busyness is seen as a barrier to voice concern. Particularly busyness on the ward and they don't want to feel like they are interrupting</li> <li>Repeat themselves unnecessarily</li> <li>Powerlessness</li> </ul>	<ul> <li>Respected for their knowledge and skill</li> <li>Listened to</li> <li>Their concern re a child is acknowledge and action and support will be provided</li> <li>Not threatened when trying to advocate for a sick child</li> </ul>

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# A conversational prompt to invite concerns of parents

Introduction of self and/or the team #hello my name is...

Engagement with the child/parent/s/caregivers

Usual mechanisms to acknowledge/engage with both child and parent, play, etc

Invite health history, emphasis on asking about any 'concerns' the parent/s/caregiver has

Acknowledge and explore concerns further if more information required

Provide information of possible causes, investigations, treatment that may be required and for what reason, ensure concerns are addressed at this point.

Provide the opportunity for the parent/s/caregiver or where appropriate the child to ask questions regarding the information discussed and answer accordingly

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# A conversational prompt to invite concerns of parents

Invite the parent/s/caregiver to raise any further concerns, acknowledge these and discuss plan to address these

Encourage the parent/s/caregiver to express concern re deterioration of their child at any time through alerting nursing staff verbally or through using the call bell. Not to delay this communication even if it appears the staff are busy.



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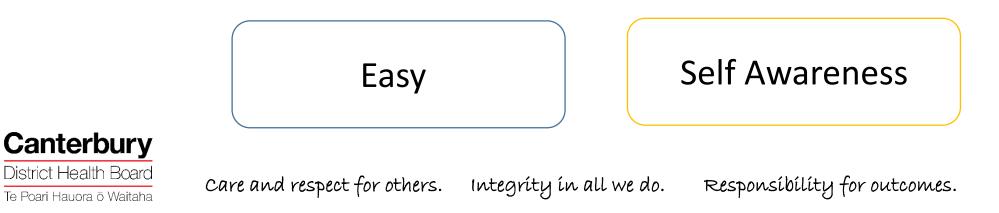
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## What we learnt

- Some staff felt they were actually gaining more direct positive feedback around the care they were providing than before they were using the prompt – no doubt incentive to continuing using it.
- No specific examples could be given by staff where they felt they perhaps gained more information from parents



PARENTS / **CLINICIANS** CAREGIVERS 36% 53% of parents were given the of interactions saw "Listening to You" clinicians information leaflet inviting/encouraging parents/caregivers to express any concerns re A mother said it made her feel their child's condition 82% during the interaction stronger rather than on the of parents were provided verbal information re 89% back foot. By asking the raising concerns to staff question about concerns at the when they think their of clinicians appeared attentive when listening to childs condition is parents/caregivers beginning of the stay gave worsening Good eye contact permission to speak up if onfidenc Active listening / 55% needed. appropriate non-verbals/posture of parents felt the information shared and the 89% invitation to express concerns gave them confidence to raise of interactions (8/9) where concerns at any time. parents raised concerns clinicians actively acknowledged / addressed the concern with the In two of the interactions where parents parents expressed concerns this triggered the clinician to ask additional questions to investigate / explore the concern further

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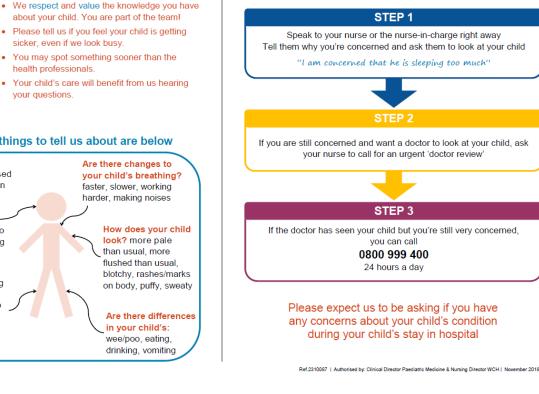
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## Where to Next?

#### No one knows your child better than you!



#### What to do next, you may not need to progress any further than step 1



#### Are you **concerned** That your child is getting sicker or Are you concerned about their: breathing sleepiness heartbeat restlessness colour pain Follow these steps STEP 1 Speak to your nurse or the nurse-in-charge right away Tell them why you're concerned and ask them to look at your child STEP 2 If you are still concerned and want a doctor to look at your child, ask your nurse to call for an urgent 'doctor review' STFP 3 If the doctor has seen your child but you're still very concerned your child is getting sicker, you can call 0800 999 400 24 hours a day If you have feedback or a complaint, please speak with the nurse in charge. Alternatively ask for a feedback form or access the form via the internet https://www.cdhb.health.nz/about-us/ contact-us/contact-form/ or scan the QR code Canterbury For more information, speak with your nurse Scan me in child health Ref. 2010055 November 2015

Examples of things to tell us about are below Are there changes to Is your child: confused vour child's breathing? or muddled, irritable, in faster, slower, working an odd mood, using a harder, making noises different cry, more sleepy, quieter than How does your child normal, saying they do look? more pale not feel right, behaving than usual, more differently? flushed than usual. blotchy, rashes/marks Is your child: moving on body, puffy, sweaty around a lot or being very still, appearing to be in pain or Are there differences in your child's: discomfort, saying somewhere hurts wee/poo, eating, drinking, vomiting

We are listening

sicker, even if we look busy.

health professionals.

your questions.

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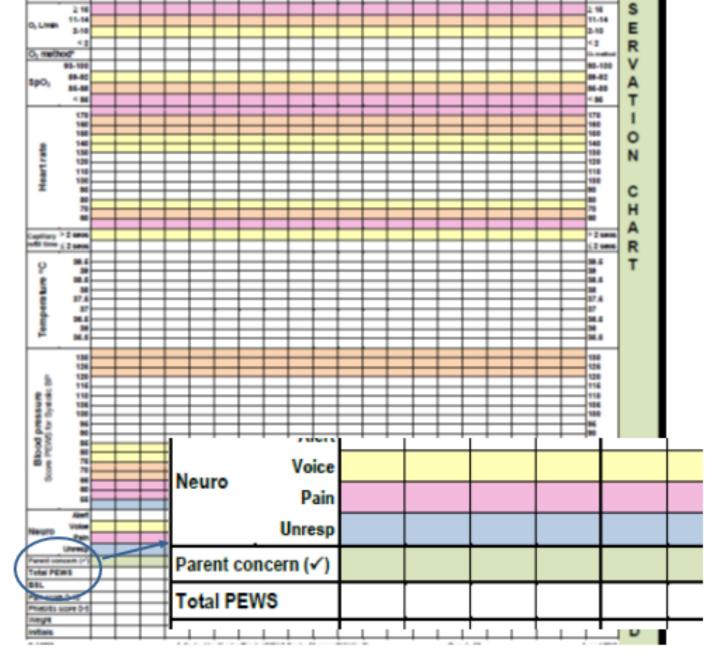
Kōrero mai

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## Incorporate into observation charts

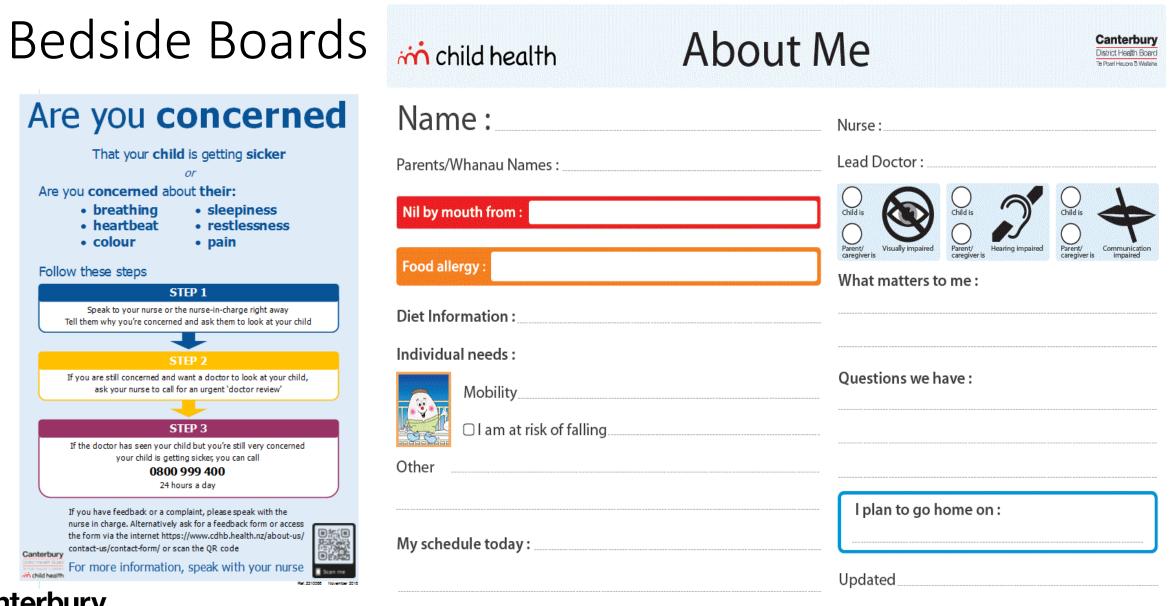


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## Acknowledgments

Names of team members	Role
Rob Earle	Consumer representative
Haley Nielsen	Consumer representative
Neil Davidson	Intensive care consultant
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Amanda Van Asperen	Nurse educator, Ashburton Hospital
Wikitoria Crofts	Ngā Pūkenga Atawhai
Michelle Morland-Mcrae	Quality facilitator corporate

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