

5 September 2019



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Dear [REDACTED]

Official information request for Use and cost of psychometric testing

I refer to your official information request posted on 28 August and received by us on the 2 September for official information on psychometric testing within the Commission.

The information you have requested is enclosed.

You asked the following questions:

1. *For a description of the types of occasions (for example assessing job applications at point of recruitment, addressing staff as part of a management of change process).*

Response

It is not common practice for our organisation to use psychometric testing on potential candidates. We interview our candidates through behavioural insight questions and on some occasions used skill based testing.

2. *The total cost of the use of psychometric testing to your agency (for the avoidance of doubt this includes the cost of third parties arranging for the testing on your behalf) between 1 July 2017 and 31 June 2019¹.*

Response

Nil

3. *If your agency has engaged external organisations to conduct or analyse any psychometric testing during this period, the names of those organisations.*

Response

Nil

¹ We assume you mean 30 June 2019

If you wish to discuss this with us, please feel free to contact, please feel free to contact [REDACTED]
[REDACTED].

You have the right, by way of complaint under section 28(3) of the Official Information Act 1982 to the Ombudsman, to seek an investigation and review of the Commission's decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or 0800 802-602.

Yours sincerely

[REDACTED]

Acting Chief Executive

